

1. The first group of respondents (10%) was composed of individuals who had been employed by the company for less than one year. This group was the least experienced and the least likely to have been involved in the company's history.

2. The second group of respondents (20%) was composed of individuals who had been employed by the company for one to five years. This group was the most experienced and the most likely to have been involved in the company's history.

3. The third group of respondents (30%) was composed of individuals who had been employed by the company for six to ten years. This group was the most experienced and the most likely to have been involved in the company's history.

4. The fourth group of respondents (40%) was composed of individuals who had been employed by the company for more than ten years. This group was the most experienced and the most likely to have been involved in the company's history.

The results of the survey indicated that the most common reason for leaving the company was "lack of advancement opportunities" (35%). Other reasons included "lack of pay" (25%), "lack of job security" (20%), "lack of interest" (15%), and "lack of training" (5%).

The survey also indicated that the most common reason for staying at the company was "job security" (30%). Other reasons included "pay" (25%), "advancement opportunities" (20%), "interest" (15%), and "training" (10%).

The survey results suggest that the company should focus on providing advancement opportunities to its employees to reduce turnover. Other factors such as pay, job security, interest, and training are also important, but advancement opportunities appear to be the most critical factor in employee retention.

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